

## Ayrshire and Arran NHS Board

### Register of Members' Interests

Period: 1 April 2025 – 31 March 2026



In accordance with the Ethical Standards in Public Life etc (Scotland) Act 2000, and the Code of Conduct for Members of NHS Ayrshire & Arran (adopted from the Model Code of Conduct for Members of Devolved Public Bodies), Board members of devolved public bodies are required to give notice of their interests.

The Board's Standards Officer (Head of Corporate Governance) will maintain a Register of Members' Interests, which is available for public scrutiny.

**It is the duty of each Board Member to declare all interests relevant and material to the Board's business and to ensure that their entry in the register is kept up to date. Any changes to the information first registered, must be given in writing to the standards officer, in the prescribed format, within one month of the change arising.**

The **Code of Conduct** for Members of NHS Ayrshire & Arran is available on our web

[Code of Conduct for Members of NHS Ayrshire & Arran](#).

**Guidance on the Model Code of Conduct** issued by the Standards Commission for Scotland to assist members of devolved public bodies to interpret the provisions of the Model Code of Conduct is available on the [Standards Commission for Scotland web](#).

Summary of descriptions of interest for full description refer to the Code of Conduct for Board Members		
Category	Description of Interest	
1	Remuneration	A description of remuneration received by virtue of being: a) employed; b) self-employed; c) the holder of an office; d) a director of an undertaking; e) a partner in a firm; f) appointed or nominated by my public body to another body; or g) engaged in a trade, profession or vocation or any other work.
2	Other	Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a member holds a remunerated directorship.
3.	Contracts	A description of a firm in which a member is a partner, or an undertaking in which a member is a director or has shares of a value as described in paragraph 4.20 of the Code of Conduct have made a contract with the public body: a) under which goods or services are to be provided, or works are to be executed; and b) which has not been fully discharged.
4.	Election expenses	If elected to the public body, a description of, and statement of, any assistance towards election expenses relating to election to the public body
5.	Houses, Land and buildings	Ownership or other right or interest in houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body
6.	Shares and securities	A description, but not the value, of shares or securities provided the shares and securities in question are significant to, relevant to or bear upon the work or operation of the public body, where: a) a member owns or has an interest in more than 1% of the issued share capital of the company or other body; or b) Where, at the relevant date, the market value of any shares and securities (in any one specific company or body) that are owned or the member has an interest in is greater than £25,000,
7.	Gifts and hospitality	As per the Code of Conduct members will not accept any gifts or hospitality, other than under the limited circumstances allowed. Where accepted under these limited circumstances describe the gifts/hospitality accepted.
8.	Non-Financial interests	A description of relevant interests such as membership or holding office in other public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations.
9.	Close family members	A description of any close family member who has transactions with the public body or is likely to have transactions or do business with it.

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Name	Category	Interest
<b>Appointed Members</b>		
Lesley Bowie Non-Executive Board Chair	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
Sheila Cowan Non-Executive Board Member	1 8 8	Non-Executive Member of Skills Development Scotland NHS Voting Member - East Ayrshire Integration Joint Board Trustee - Ayrshire and Arran Health Board Endowment Fund
Dr Sukhomoy Das Non-Executive Member and Whistleblowing Champion	8 8 9	Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member – East Ayrshire Integration Joint Board Spouse – Employee of NHS Ayrshire & Arran
Jean Ford Non-Executive Board Member	1 8 8 8 8	Non-Executive Director - NHS Education Scotland (changed to Public Services Delivery Scotland on 01/04/2026) Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member - South Ayrshire Integration Joint board Director/Owner - The Handy Jeanie Ltd (not trading)
Liam Gallacher Non-Executive Board Member	8 8 8 8	Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member - South Ayrshire Integration Joint board Member – SHIRE Housing Association Chairman/Treasurer – Caledonian Youth Club
Marc Mazzucco Non-Executive Board Member	8 8 8 8	Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member - North Ayrshire Integration Joint Board Trustee - Turning Point Scotland Research Advisor – Northumberland University
Neil McAleese Non-Executive Board Member	1 1 1 8 8 9	(Interim) Strategic Operations Director (effective 16/03/2026) Head of Industry Workforce Issues, Sea Fish Industry Authority Trainer Assessor (Casual), South Ayrshire Council Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member - East Ayrshire Integration Joint Board Partner – Employee of NHS Ayrshire & Arran

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Name	Category	Interest
Sharon Morrow Non-Executive Board Member (Joined January 2025)	1 6 8 8 8 8 8 8 8 9	Managing Director, Inspector, Trainer & Consultant – Tomorrow Services Ltd Shareholder – Tomorrow Services Ltd Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member – North Ayrshire Integration Joint Board (ended 11/06/2025) NHS Voting Member – South Ayrshire Integration Joint Board (effective 12/06/2025) Trustee – Ayrshire College (Interim Chair from July 2025) Associate Fellow & Faculty Board Member for Dental Nursing & Orthodontic Therapy – College of General Dentistry Part of Combined Practice Inspection Group – NHS Education for Scotland – Scottish Dental Clinical Effectiveness Programme (effective February 2026) Spouse - Senior Independent Council Member – General Dental Council
Linda Semple Non-Executive Board Member Vice Chair	1 6 8 8 8 8 8 8 9 9 9 9 9	Non-Executive Member – Golden Jubilee National Hospital Board Shareholder – Clydebank Football Club NHS Voting Member – South Ayrshire Integration Joint Board (ended 11/06/2025) NHS Voting Member – North Ayrshire Integration Joint Board (effective 12/06/2025) Trustee - Ayrshire and Arran Health Board Endowment Fund Ordinary member – RSPB Life member - National Trust for Scotland Ordinary Member – Royal Botanic Gardens of Edinburgh Civil partner - Chair of North Ayrshire Women’s Aid Civil partner - Trustee of Queen’s Nursing Institute Scotland Civil partner - Director of Beira’s Place; a rape & sexual assault service for women in Edinburgh Civil partner - Trustee of LGB Alliance: an international lesbian, gay and bisexual charity
Joyce White Non-Executive Board Member	1 1 8 8 8 8 8 8 8	Chief Executive, Peak Potential – Sole Trader Chair of Court of University of West of Scotland (effective 01/02/2026) Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member - North Ayrshire Integration Joint Board Director - Inspiring Scotland (charity) Director - CentreStage (charity) Advisor - Centre for Public Policy Advisory Board, University of Glasgow Director - Phoenix Scotland

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Name	Category	Interest
<b>Stakeholder Board Members</b>		
Ewing Hope Employee Director / Non-Executive Member	1 7 8 8 8 9	Employee Chair of Staff Side – NHS Ayrshire & Arran Hospitality for Cancer Support Charity Ball on 21/03/2026. Offer not related in any way to position within NHS A&A Board Trustee - Ayrshire and Arran Health Board Endowment Fund NHS Voting Member – South Ayrshire Integration Joint Board Member - Unite the Union Scottish Executive Family member - Employee of Auditors as a Payroll Manager (no interactions with NHS A&A)
Dr Thomas Hopkins Chair of Area Clinical Forum / Non-Executive Member	1 8 8 8	Consultant in Emergency Medicine – NHS Ayrshire & Arran Trustee – Ayrshire and Arran Health Board Endowment Fund NHS Voting Member – North Ayrshire Integration Joint Board Member – British Medical Association Local Negotiating Committee
Cllr Marie Burns North Ayrshire Council/ Non-Executive Board Member	1 5 8 8 8 8 8	Elected Councillor – North Ayrshire Council Interest in residential property in Irvine Trustee - Ayrshire and Arran Health Board Endowment Fund Member - Scottish National Party (SNP) Member - COSLA Leaders/COSLA Convention (ended February 2026) Chair - North Ayrshire Community Planning Partnership (ended February 2026) Member – Ayrshire Shared services (ended February 2026)
Cllr Lee Lyons South Ayrshire Council / Non-Executive Board Member	1 1 1 8 8 8	Elected Councillor – South Ayrshire Council Director/Trainer - Resilience Through Creativity Ltd Foster carer – Partner receives remuneration, Mr Lyons does not Trustee - Ayrshire and Arran Health Board Endowment Fund Council Voting Member – South Ayrshire Integration Joint Board (Left May 2025) Member – Scottish Conservative and Unionist Party
Cllr Douglas Reid East Ayrshire Council / Non-Executive Board Member	1 8 8 8 8 8	Leader - East Ayrshire Council Trustee - Ayrshire and Arran Health Board Endowment Fund Member - Scottish National Party Shareholder – Kilmarnock Football Club Member – Killie Trust – Football Group Council Representative - Ayrshire Shared Services Committee

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Name	Category	Interest
	8	Council Representative – Convention of Scottish Local Authorities
	8	Council Member – East Ayrshire Integration Joint Board
	8	Member - Ayrshire Credit Union
	8	Member – Charity - Royal Incorporation of Buchanan Bequest
	8	Board member – Kilmarnock Town Board
	8	Member – Springhill Bowling Club, Kilmarnock
	8	Council Representative – Convention of Scottish Local Authorities/Cosla Leaders/Cosla Convention
	8	Member of the Ayrshire Economic Joint Committee
	8	Member of the Ayrshire Economic Partnership Board
<b>Executive Board Members</b>		
Gordon James, Interim Chief Executive (Effective 01/08/2025)	8	Substantive employee of NHS Golden Jubilee (SLA for NHSAA role)
	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
Claire Burden, Chief Executive (Ceased 23/02/2026)	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
Derek Lindsay, Executive Director of Finance (Ceased 13/02/2026)	2	Unremunerated Director - Cumnock SPV Limited (NHS A&A pay Cumnock SPV limited for hard and soft facilities management for the hospital)
	8	Director - Broken Chains Limited Charity
	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
Dr Crawford McGuffie Executive Medical Director	1	Consultant Emergency Medicine – NHS Ayrshire & Arran
	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
Lynne McNiven Director of Public Health	8	Trustee - Ayrshire and Arran Health Board Endowment Fund.
	8	Garnock Valley Rowing Association (in process of set up dependent on local authority agreements)
David Stonehouse Interim Executive Director of Finance (Effective 16/02/2026)	8	Trustee – Ayrshire and Arran Health Board Endowment Fund

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Jennifer Wilson Executive Nurse Director	7	Attended RCN Scotland Nurse of the Year Awards on 12/06/2025 at the National Museum of Scotland Chambers Street, Edinburgh as guest of Royal College of Nursing
	7	Attended Ayrshire Hospice Homecoming Reception on 13/08/2025 as guest of Ayrshire Hospice
	7	Attended Royal College of Midwives (RCM) Dinner on 21/08/2025 as guest of RCM
	8	Trustee - Ayrshire and Arran Health Board Endowment Fund
	8	NHS Voting Member – East Ayrshire Integration Joint Board
	8	Member - Royal College of Nursing
	8	NHS Ayrshire & Arran representative member - Ayrshire Hospice
	8	Trustee - Crosshouse Children’s Fund charity
	8	Trustee - The Queen’s Nursing Institute Scotland (QNIS) charity (effective 09/07/2025)
9	Family member is operations director with Morrisons Construction being part of HUB south west and supporting many health care projects	
<b>Executive Team Directors</b>		
Caroline Cameron Director – North Ayrshire Health and Social Care Partnership	8	Director – North Ayrshire Health and Social Care Partnership (the HSCP delivers community health and social care across North Ayrshire)
	8	Chief Officer – North Ayrshire Integration Joint Board (non-voting) (the IJB is the decision-making body for the HSCP and is jointly financed through NHS Ayrshire & Arran and North Ayrshire Council)
Vicki Campbell Director of Acute Services	Nil	No interests to declare
Kirstin Dickson Director of Transformation and Sustainability	Nil	No interests to declare
Tim Eltringham Director – South Ayrshire Health and Social Care Partnership (Ended 14/11/2025)	8	Director - South Ayrshire Health and Social Care Partnership (the HSCP delivers community health and social care across South Ayrshire)
	8	Chief Officer – South Ayrshire Integration Joint Board (non-voting) (the IJB is the decision-making body for the HSCP and is jointly financed through NHS Ayrshire & Arran and South Ayrshire Council)

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Nicola Graham Director of Infrastructure and Support Services	2 8 8	Director - Cumnock SPV Limited Non-Executive Member – Strathclyde Partnership for Transport (from 10/02/2025) Member – Unison Union
Mark Inglis Director – South Ayrshire Health and Social Care Partnership (Effective 10/11/2025)	8 8 8 8	Director - South Ayrshire Health and Social Care Partnership (the HSCP delivers community health and social care across South Ayrshire) Chief Officer – South Ayrshire Integration Joint Board (non-voting) (the IJB is the decision-making body for the HSCP and is jointly financed through NHS Ayrshire & Arran and South Ayrshire Council) Director – Ayr United Football Academy Chair of Eldership – Seagate Church
Sarah Leslie Human Resources Director	8	Member – Managers in Partnership Trade Union
Craig McArthur Director – East Ayrshire Health and Social Care Partnership	8 8 8 8	Director - East Ayrshire Health and Social Care Partnership (the HSCP delivers community health and social care across East Ayrshire) Chief Officer – East Ayrshire Integration Joint Board (non-voting) (the IJB is the decision-making body for the HSCP and is jointly financed through NHS Ayrshire & Arran and East Ayrshire Council) Volunteer Trustee and Treasurer - Ayr Housing Aid Centre charity Volunteer Trustee - Crosshouse Children’s fund charity