

NHS Ayrshire & Arran



Meeting:	Ayrshire and Arran NHS Board
Meeting date:	Monday 10 August 2026
Title:	Staff Governance Committee meeting on 30 July 2026 - Chair's report to NHS Board
Responsible Director:	Sarah Leslie, Director of People, Safety & Culture
Report Author:	Sarah Leslie, Director of People, Safety & Culture

1. Purpose

This is presented to the Board for: Discussion.

This paper relates to: Local policy to ensure good governance practice in reporting from Board committees

This aligns to the NHS Scotland quality ambitions of Safe, Effective and Person Centred. Good governance practice supports the effective delivery of services across the organisation.

This supports the following Corporate Objectives:

- **Better Health** – Supporting you to live a healthier life
- **Better Workplace** – Creating a great place for us to work
- **Better Care** – Improving your experience of care

2. Report summary

2.1 Situation

This report provides information to Board Members on key updates discussed within the Governance Committee's remit, in order to provide assurance to the Board that those matters have been identified and are being addressed, where required.

2.2 Background

The Board Model Standing Orders advises that Board meeting papers will include the minutes of committee meetings which the relevant committee has approved. To ensure that there is no delay in reporting from committees this paper provides a timely update on key updates from committees.

2.3 Assessment

Key updates agreed by Committee are noted below. Identification of organisational risks, stakeholder considerations and other impacts were included in papers to the Committee.

- Members received positive updates from the Medical Directorate and South Health & Social Care Partnership (HSCP). Of particular note was the positive PDR compliance rate in the Medical Directorate of 92% and the promotion of life long learning for staff, providing opportunities for staff to be trained and create conditions for others to flourish. The Committee further recognised the commitment to support staff through the application of flexible working policies including support for working carers in line with our Carer Positive status. Members further noted ongoing work in the South HSCP with extensive quality improvement programme and workforce development activity.
- The Committee received a comprehensive update on the Culture Plan, noting progress across all 5 pillars. The Committee discussed diagnostic feedback on incivility and a commitment to support leaders and managers in promoting Civility Saves Lives and Trauma informed Practice to support relationships with colleagues and service users.
- Members received a positive update from the Staff Wellbeing Lead on recent activities promoting staff wellbeing over the last quarter including Mental Health Awareness week, World Wellbeing week and the annual Step Count Challenge, with 100 teams taking part in the challenge.
- The Committee was pleased to note the reinstatement of the Health, Safety & Wellbeing Committee quarterly update, reporting to this Committee. The Committee welcomed an update on the renewed focus on Statutory Compliance and the development of this work during 2026/2027.

2.4 Recommendation

The Board is asked to be aware of and discuss the key updates highlighted, and receive assurance that issues are being addressed, where required.