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## Minute of Integration Joint Board Meeting

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**Date:** Wednesday 10<sup>th</sup> December 2025

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**Time:** 2pm

**Place:** MS Teams

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### Present

Cllr Julie Dettbarn – Voting Member, Chair of IJB  
 Cllr Hugh Hunter – Voting Member, SAC  
 Cllr Cameron Ramsay – Voting Member, SAC  
 Cllr Alan Lamont – Voting Member, SAC  
 Liam Gallacher – Voting Member, Non-Executive, NHS  
 Sharon Morrow – Voting Member, Non-Executive, NHS  
 Jean Ford – Voting Member, Non-Executive, NHS  
 Ewing Hope – Voting Member, Non-Executive, NHS

### In Attendance

Mark Inglis – Head of Children’s Health, Care and Justice Services, HSCP  
 Stewart Marshall – Interim Head of Community, Health and Care Services, HSCP  
 Gary Hoey - Chief Social Work Officer, HSCP  
 Lisa Duncan - Chief Finance Officer, HSCP  
 Rosemary Robertson – Associate Nurse Director, HSCP  
 Frances Ewan – Staff Side Representation, NHS  
 Marie Oliver – Third Sector Representative, VASA  
 Lisa McAlpine – Senior Manager (Localities), HSCP  
 Louise Gibson - Lead Allied Health Professional Advisor, HSCP  
 Sheila Tyeson – Senior Manager, Planning and Performance, HSCP  
 Sally Amor – Assistant Director for Health Improvement, NHS  
 Glenda Hanna – Independent Sector Representative, Scottish Care  
 Nadine McCall - Administration Assistant (minute taker), HSCP

**Cllr Julie Dettbarn - in the Chair**

Agenda	Discussion	Action
1.	<p><b>Welcome/ Apologies/ Membership Updates</b></p> <p>Apologies on behalf of Martin Rogan, Christine McMenamin and Billy Cooper.</p>	
2.	<p><b>Declarations of Interest</b></p> <p>There were none to note.</p>	
3.	<p><b>Minute of Previous Meeting – 12<sup>th</sup> November 2025</b></p> <p>Minute of the meeting on 12<sup>th</sup> November 2025 was agreed as an accurate record of the meeting.</p>	
4.	<p><b>Matters Arising/ Action Log</b></p> <p>There were none to note.</p>	
5.	<p><b>Chief Officer's Update</b></p> <p>M Inglis advised that this report provides an update to the South Ayrshire Integration Joint Board on behalf of the Chief Officer on items that do not merit a full report, but the Board may wish to note.</p> <p>M Inglis noted some key highlights from the circulated report in relation to:</p> <ul style="list-style-type: none"> <li>• Podiatry – research</li> <li>• International Foundation for Integrated Care (IFIC)</li> <li>• Locality Planning Partnership Updates</li> <li>• Allied Health Professional's activity</li> <li>• Staff retiral</li> <li>• The Outstanding People Awards (TOPA) Staff Awards</li> <li>• Signs of Safety Audit</li> <li>• Children's Health Care and Justice Service – marketplace Troon</li> </ul> <p>M Inglis advised in relation to the notification of Children's Services Joint Inspection of Services for children and young people on compulsory supervision orders living at home, G Hoey and A Craig will lead on this and are in the process of pulling together a position statement.</p> <p>In respect of the Signs of Safety Audit, M Inglis noted that there are areas which require us to keep the focus on and continue to make improvements through the learning and evidence available which will be shared in due course, but the overall positive progress will no doubt be a strength for the upcoming inspection.</p>	

	<p>A discussion ensued around small grants funding and the positive impact this has had.</p> <p>M Inglis acknowledged the retiral of Billy Fisher and thanked him for his many years of great work in South Ayrshire. The Board wished him a long and happy retirement.</p> <p><b>The Board noted content of the report.</b></p>	
6.	<p><b>Summary briefing from other Governance Meetings (if available/relevant)</b></p> <p>S Tyeson noted that a request was made to update the Board following SPAG regarding the work of the Locality Planning Partnerships. This update was captured in the Chief Officer's Update.</p>	
<b>Items for Agreement</b>		
7.	<p><b>Allied Health Professionals Transfer to Acute</b></p> <p>L Gibson advised that the purpose of this report is to provide members of the IJB with an update on progress of the work that has been progressing to optimise arrangements for Allied Health Professionals working within the acute setting in Ayrshire. L Gibson noted that the report provides detail on the budget transfer from the IJB budget to acute relevant to the AHP's transfer.</p> <p>L Gibson informed that the details of posts transferring to acute services have been defined and agreed with South Ayrshire HSCP Senior Lead and Service Managers.</p> <p>L Gibson stated that approval is requested to transfer £2,169,583 to acute, this being the budget for the 33.8 FTE's that are providing a service within acute, and their roles will transfer following the organisational change process. Approval is also requested to transfer £31,928 of non-pay budgets to acute to support staffing travel, training, uniforms, supplies required within the AHP acute services provided by the employees transferring.</p> <p>This work aligns to the ambitions of Caring for Ayrshire and national strategic drivers.</p> <p>H Hunter stated that his concerns over this and, in particular, the medium long-term impact have been made clear within previous discussions. H Hunter expressed that although he will not oppose this, he would like his grave reservations noted.</p> <p>M Inglis clarified that he will continue to express any concerns and seek assurances in relation to the structural changes.</p> <p><b>The board noted the content of the report and approved the</b></p>	

	<b>recommendations.</b>	
<b>For Information to IJB</b>		
<b>8.</b>	<p><b>Improvement and Innovation Projects Update</b></p> <p>L Duncan informed that the purpose of this report is to provide a progress update on the Improvement and Innovation Projects approved to date. L Duncan informed that, to date there is £4.592m (77%) of the fund committed to various projects.</p> <p>L Duncan explained that each project aligns with one or more of the Strategic Priorities and are all at different stages of completion. Now that the projects are more established the progress from these is becoming more evident.</p> <p>L Duncan have a brief overview of the various projects as detailed within the circulated report.</p> <p><b>The Board noted the content of the report.</b></p>	
<b>9.</b>	<p><b>Whole System Investment Approach</b></p> <p>L McAlpine advised that this report is to provide an update and oversight on the progress of investment plans related to the recent allocation of resource via the NHS Renewal – Urgent and Unscheduled Care Funding.</p> <p>The IJB are asked to:</p> <ul style="list-style-type: none"> <li>• Note the financial investment in respect of SAHSCP</li> <li>• Note the areas of priority to support a whole system approach</li> <li>• Note the strategic vision in relation to strengthening locality approaches, focus on prevention and reduce delayed transferred of care within our hospital sites</li> <li>• Note progress made to date</li> </ul> <p>L McAlpine shared some of the background information and key highlights from the areas of priority for the funding (as detailed within the circulated report).</p> <p>S Marshall noted that this is being done as highlight that we have been doing this as a while system approach have regular meetings with acute colleagues and EA and NA. very much whole system approach and system leadership approach</p> <p>Cllr Hunter commended the report and asked L McAlpine if the new posts being created would be on a fixed term basis.</p> <p>L McAlpine informed that due to the funding being non-recurring all posts moving forward have to be on a fixed basis which is</p>	

	<p>disappointing.</p> <p>L McAlpine did highlight that there is a commitment, based on the delivery and impact of these posts that Scottish Government will consider recurring funding, therefore they must evidence the outputs and impacts.</p> <p>Cllr J Dettbarn thanked L McAlpine and others who have contributed to the report.</p> <p><b>The Board noted the content of the report.</b></p>	
10.	<p><b>South Ayrshire Health and Social Care Partnership Strategic Risk Register – (agreed at Performance and Audit Committee on 4<sup>th</sup> November 2025)</b></p> <p>S Tyeson advised that the purpose of this report is to provide an update on the previous Strategic Risk Register for scrutiny and further comment. This report provides assurance there remains a number of Strategic Risks with arrangements to manage these and mitigations are in place to address these.</p> <p>S Tyeson highlighted two new risks on the register relating to the Cost-of-Living Crisis and PREVENT, which is line with South Ayrshire Council's Strategic Risk Register.</p> <p>L Duncan informed that the Financial Recovery Plan should feature on the next Risk Register update as a mitigation and will ensure this is included.</p> <p>A discussion ensued relating to COVID-19 and the ongoing learning from this. In terms of the Council's preparedness for any such activity, all services are required to have a Business Continuity Plan (BCP) that are reviewed on a 6 monthly basis.</p> <p><b>The Board noted the content.</b></p>	
<b>Items for noting</b>		
11.	<p><b>Minutes for noting:</b></p> <p><i>Strategic Planning Advisory Group Minute – 16<sup>th</sup> September 2025</i></p>	
<b>Any other business –</b>		

**Date of Next Meeting** – Wednesday 11<sup>th</sup> February 2026