



**North Ayrshire Health and Social Care Partnership**  
**Minute of Integration Joint Board meeting held on**  
**Thursday 11 December 2025 at 10.00 a.m.**  
**involving participation by remote electronic means and physical attendance**  
**within the Council Chambers, Irvine.**

**Present (Physical Participation)**

*Voting Members*

Joyce White, NHS Ayrshire and Arran (Chair)  
 Councillor Anthea Dickson, North Ayrshire Council

*Professional Advisers*

Caroline Cameron, Director of Health and Social Care Partnership  
 Thelma Bowers, Head of Service (Mental Health) (NAHSCP)  
 Eleanor Currie, Interim Section 95 Officer  
 Scott Hunter, Chief Social Work Officer  
 Sharon Hackney, Lead Allied Health Professional

*Stakeholder Representative*

Lynda MacFarlane, Staff Representative

**Present (Remote Participation)**

*Voting Members*

Councillor Chloe Robertson, North Ayrshire Council (Vice-Chair)  
 Councillor Tom Marshall, North Ayrshire Council  
 Tom Hopkins, NHS Ayrshire and Arran  
 Linda Semple, NHS Ayrshire and Arran

*Stakeholder Representative*

Vicky Yuill, Third Sector Representative

**In Attendance (Physical Participation)**

Elizabeth Stewart, Head of Service (Children, Families & Criminal Justice)  
 Kerry Logan, Head of Service (Health and Community Care)  
 Michelle Sutherland, Partnership Facilitator (Health & Community Care)  
 Karen Andrews, Team Manager (Governance)  
 Stuart MacMillan, Principal Manager (Planning, Performance and Transformation)  
 Seony Ross, Team Manager (Strategic Planning & Equalities)  
 Kerryanne Owens, Carers Development Officer  
 Fraser Bedwell, CEO Unity  
 Ruth Wilson, Team Leader (Litigation)  
 Hayley Young, Senior Committee Services Officer  
 John Hutcheson, Senior Communications Officer

## **Apologies**

Councillor Nairn Angus-McDonald, North Ayrshire Council  
Darren Fullarton, Associate Nurse Director/ Lead Nurse  
Lisa Davidson, Public Health Representative  
Wendy Van Riet, Director of Psychological Services  
Lorna Sim, Staff Representative NHS Ayrshire and Arran  
Aileen Craig, IJB Monitoring Officer

### **1. Apologies for Absence**

Apologies for Absence were noted.

### **2. Declarations of Interest**

There were no declarations of interest in terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies.

### **3. Minutes**

The accuracy of the Minutes of the meeting held on 13 November 2025 were confirmed and the Minutes signed in accordance with Paragraph 7(10 of Schedule 7 of the Local Government (Scotland) Act 1973.

### **4. Director's Report**

Submitted report by Caroline Cameron, Director (NAHSCP) on the developments within the North Ayrshire Health and Social Care Partnership.

Noted.

### **5. Unpaid Carers Strategy & Delivery Plan**

Submitted a report by Scott Hunter, Chief Social Work Officer (NAHSCP) on the Unpaid Carers Strategy & Delivery Plan set out at Appendix 1 to the report. The report details the progress of the 3-year Carer Strategy: 'Together We Care' 2026 –2029 in conjunction with a delivery plan and progress report on Carers Strategy: 'Building Caring Communities' 2023-25.

Officers responded to members' questions on various aspects of the report.

The Board agreed to endorse the 'Together We Care' Carers Strategy 2026-2029.

### **6. Refreshed Strategic Plan 2026-2030**

Submitted a report by Caroline Cameron, Director (NAHSCP), on the refreshed Strategic Plan for 2026-2030. The proposed Strategic Plan replaced the current priorities of the Caring Together 2022-2030 - Enable Communities, Develop and Support our Workforce, Provide Early and Effective Support, Improve Mental and Physical Health and Wellbeing, and Tackle Inequalities. It proposed a renewed approach, outlining Strategic Priorities for anticipating and improving future health and care needs, and Service Delivery Priorities, reflecting the current requirements for delivering services.

Officers responded to members' questions on various aspects of the report.

The Board agreed to approve the refreshed Strategic Plan, to cover the remainder of the Caring Together period, from 2026-2030.

## **7. 2025-26 – Month 7 Financial Performance**

Submitted report by Eleanor Currie, Chief Finance Officer and Section 95 Officer (HSCP) on the Integration Joint Board's financial performance as at Month 7 (October). Appendix A to the report detailed the financial overview of the Partnership position, while Appendix B provided an overview of the service changes that did not have financial savings attached and the BRAG status around the deliverability of each saving. Appendix C highlighted the movement in the budget position following the initial approved budget, with further detail on the reserves set out at Appendix D. The proposed recovery action was outlined in Appendix E, while Appendix F highlighted information on the costs of bank and agency staff.

Officers responded to members' questions on various aspects of the report.

The Board agreed to (a) note the overall integrated financial performance report for the financial year 2025-26 and the current overall projected yearend overspend of £4.947m reducing to £1.881m after planned recovery actions; (b) note the progress with delivery of agreed savings; (c) approve the proposed and current actions (para 2.14) being taken to progress financial recovery and that an updated recovery plan will be presented to the next IJB; (d) note the remaining financial risks for 2025-26; and (e) request the Chief Officer write to the Cabinet Secretary to request additional funding to continue to address the funding needs in North Ayrshire.

## **8. Medium-Term Financial Outlook 2026-2029**

Submit report by Eleanor Currie, Chief Finance Officer and Section 95 Officer, on the Medium-term financial outlook 2026-2029 and the preparation of the detailed budget for 2026-27 that will be brought to the March 2026 meeting for approval.

The Medium-Term Financial Outlook (MTFO) covered the three-year period 2026- 2029 and looked at the range of factors that influence the financial planning of the Integration Joint Board. A range of possible scenarios for the financial position in each year were considered based on the information currently available which helped to identify the financial challenges which will be faced by the IJB, enabling the IJB to see the impact of current and future decisions on its medium-term financial health.

Officers responded to members' questions on various aspects of the report.

Noted.

The meeting ended at 11.45 a.m.

The full meeting proceedings can be viewed at  
<https://north-ayrshire.public-i.tv/core/portal/home>