



**North Ayrshire Health and Social Care Partnership**  
**Minute of Integration Joint Board meeting held on**  
**Thursday 13 November 2025 at 10.00 a.m.**  
**involving participation by remote electronic means and physical attendance**  
**within the Council Chambers, Irvine.**

**Present (Physical Participation)**

*Voting Members*

Joyce White, NHS Ayrshire and Arran (Chair)  
Councillor Chloe Robertson, North Ayrshire Council (Vice-Chair)  
Councillor Anthea Dickson, North Ayrshire Council  
Linda Semple, NHS Ayrshire and Arran

*Professional Advisers*

Caroline Cameron, Director of Health and Social Care Partnership  
Thelma Bowers, Head of Service (Mental Health) (NAHSCP)  
Eleanor Currie, Interim Section 95 Officer  
Darren Fullarton, Associate Nurse Director/ Lead Nurse  
Lisa Davidson, Public Health Representative  
Scott Hunter, Chief Social Work Officer

*Stakeholder Representative*

Lynda MacFarlane, Staff Representative

**Present (Remote Participation)**

*Voting Members*

Councillor Tom Marshall, North Ayrshire Council  
Councillor Robert Foster, North Ayrshire Council (Substitute)

*Professional Advisers*

Wendy Van Riet, Director of Psychological Services

*Stakeholder Representative*

Paul Smith, Carer Representative  
Vicky Yuill, Third Sector Representative

**In Attendance (Physical Participation)**

Elizabeth Stewart, Head of Service (Children, Families & Criminal Justice)  
Kerry Logan, Head of Service (Health and Community Care)  
Michelle Sutherland, Partnership Facilitator (Health & Community Care)  
Karen Andrews, Team Manager (Governance)  
Stuart MacMillan, Principal Manager (Planning, Performance and Transformation)

Kevin McGinn, Planning Manager (Planning, Performance and Transformation)  
Arthur Coutts, Team Manager (Children, Families & Criminal Justice)  
Eileen Bray, Acting Senior Manager (CAMHS)  
Ruth Wilson, Team Leader (Litigation)  
Hayley Young, Senior Committee Services Officer  
Mark Sugden, Communications Officer

## **Apologies**

Councillor Nairn Angus-McDonald, North Ayrshire Council  
Tom Hopkins, NHS Ayrshire and Arran  
Lorna Sim, Staff Representative NHS Ayrshire and Arran  
Sharon Hackney, Lead Allied Health Professional  
Aileen Craig, IJB Monitoring Officer

### **1. Apologies for Absence**

Apologies for Absence were noted.

### **2. Declarations of Interest**

In terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies. Linda Semple declared her civil partner was the Chair of North Ayrshire Women's Aid.

### **3. Minutes**

The accuracy of the Minutes of the meeting held on 25 September 2025 were confirmed and the Minutes signed in accordance with Paragraph 7(10 of Schedule 7 of the Local Government (Scotland) Act 1973.

### **4. Unscheduled Care Improvement Plan Update**

Submitted report by Kerry Logan, Head of Service (Health and Community Care) on the Urgent and Unscheduled Care Funding, Performance and Improvement Plans. The renewal monies proposal was set out at appendix A to the report.

Officers responded to members' questions on various aspects of the report.

The Board agreed to (a) note the performance for Delayed Discharges in North Ayrshire and associated improvement plans; (b) note the updates provided in relation to Urgent and Unscheduled Care Funding and the Pan Ayrshire plans for spend; (c) endorse continued progress at pace with plans to ensure optimal utilisation of allocated funds; (d) approve progression of plans to enhance Care at Home Reablement capacity via NHS Renewal Funding; and (e) note the funding risk associated with uncertainty of recurring elements of funding allocation

## **5. Director's Report**

Submitted report by Caroline Cameron, Director (NAHSCP) on the developments within the North Ayrshire Health and Social Care Partnership.

Officers responded to members' questions on various aspects of the report.

Noted.

## **6. Brighter Pathways: Re-Modelling Care Options**

Submitted a report and received a presentation by Elizabeth Stewart, Head of Service (Children, Families and Justice) on the Brighter Pathways Programme. The programme was a strategic initiative aimed at transforming children's services in North Ayrshire, which focuses on improving outcomes for care-experienced children and young people, addressing systemic challenges, and ensuring sustainable care models. The Strategic Vision emphasises collaboration, investment, and a rights-based approach to create a sustainable, responsive, and a nurturing care system for children and young people in North Ayrshire and aligns with The Promise.

Officers responded to members' questions on various aspects of the report.

The Board agreed to (a) note the current challenges we face, including over-occupancy in residential houses, reliance on external placements, decline in foster care capacity, supporting unaccompanied asylum-seeking children (UASC) and financial impacts; (b) endorse the Brighter Pathways Strategic Vision and the actions therein; (c) approve the financial proposals outlined which includes investment in internal Fostering to attract and retain Foster Carers and a Supported Accommodation Model of care for transitions, noting the forecast pay-back period; and (d) note the financial position and future financial modelling based on re-investment of resources on a spend to save basis.

Councillor Foster left the meeting at this point.

## **7. Child and Adolescent Mental Health Services (CAMHS): Neurodiverse CAMHS Team Waiting Times and Mitigation Plans Update**

Submitted a report by Thelma Bowers, Head of Service (Mental Health) on the Neurodiverse CAMHS Team Waiting Times and Mitigation Plans.

The Implementation of the National CAMHS Specification report, presented to the North, South and East Ayrshire Integration Joint Boards was set out at Appendix , the details of the redesign work in CAMHS was set out at Appendix 2 and the response submitted to the committee in review to a call for views was set out at Appendix 3 to the report.

Officers responded to members' questions on various aspects of the report.

Noted.

## **8. 2025-26 – Month 6 Financial Performance**

Submitted report by Eleanor Currie, Interim Chief Financial Officer (HSCP) on the Integration Joint Board's financial performance as at Month 6 (September). Appendix A to the report detailed the financial overview of the Partnership position, while Appendix B provided an overview of the service changes that did not have financial savings attached and the BRAG status around the deliverability of each saving. Appendix C highlighted the movement in the budget position following the initial approved budget, with further detail on the reserves set out at Appendix D. The proposed recovery action was outlined in Appendix E, while Appendix F highlighted information on the costs of bank and agency staff.

Officers responded to members' questions on various aspects of the report.

The Board agreed to (a) note the overall integrated financial performance report for the financial year 2025-26 and the current overall projected yearend overspend of £4.957m reducing to £1.604m after planned recovery actions; (b) note the progress with delivery of agreed savings; (c) approve the actions which are being taken to progress financial recovery and that an updated recovery plan will be presented to the next IJB; and (d) note the remaining financial risks for 2025-26.

## **9. Meeting Dates 2026**

Submitted report by Caroline Cameron, Director (NAHSCP) on the proposed timetable for meetings of the Integration Joint Board, Performance and Audit Committee and Strategic Planning Group for 2026, set out at Appendix 1 to the report.

The Board agreed to approve the timetable for the meeting for the Integration Joint Board, Performance and Audit Committee and Strategic Planning Group for 2026, set out at Appendix 1 to the report.

## **10. Strategic Planning Group Meeting Minutes**

Submitted, for information the minutes in relation to the Strategic Planning Group Meeting on 4 June 2025.

Noted.

The meeting ended at 12.20 p.m.

The full meeting proceedings can be viewed at  
<https://north-ayrshire.public-i.tv/core/portal/home>