

**East Ayrshire Health & Social Care Partnership  
Integration Joint Board  
29 October 2025 at 2pm  
Council Chambers/ MS Teams**

**Present:**

- \*Councillor Douglas Reid, East Ayrshire Council (Chair)
- Mr Craig McArthur, Director of Health and Social Care
- \*Dr Sukhomoy Das, NHS Non-Executive Director
- Dr Alexia Pellowe, Clinical Director
- Ms Marion MacAulay, Head of Children's Health, Care & Justice
- Mr Alex McPhee, Interim Chief Financial Officer
- Ms Lianne McNally, AHP Senior Manager
- Ms Dalene Steele, Associate Nurse Director
- Ms Lynne McNiven, Director of Public Health
- \*Councillor Clare Maitland, East Ayrshire Council
- \*Councillor Linda Mabon, East Ayrshire Council
- \*Ms Jennifer Wilson, NHS Executive Nurse Director
- \*Neil McAleese, NHS Non-Executive Board Member
- \*Councillor Neill Watts, East Ayrshire Council
- Ms Allina Das, RCN Representative (NHS)
- Ms Fiona Pirrie, CEO East Ayrshire Carers Centre (IJB Stakeholder Representative)
- Ms Moira Fenton, HSCP Team Manager CVO (3<sup>rd</sup> sector representative)
- Ms Shirley Ferguson, Unison Representative (EAC)

***\*signifies a voting member***

**In Attendance:**

- Ms Debbie McGill, Head of Primary and Urgent Care
- Dr Erik Sutherland, Head of Locality Health & Care Services
- Mr Jim Murdoch, Senior Manager Wellbeing and Recover
- Ms Amanda McInnes, Senior Manager Business Support
- Ms Julie Ross-Binning, Senior Business Support Officer
- Gabrielle Coyle, MacMillan Programme Lead
- Debbie Darby, NHS/McMillan Improving Cancer Journey Facilitator

Alison Anderson, Committee Secretary (Minutes)

Agenda	Discussion	Action
1.	<p><b><u>Welcome &amp; Apologies</u></b></p> <p>Councillor Douglas Reid welcomed everyone to the meeting and noted the attendance today of Gabi Coyle, Moira Fenton and Debbie Darby to provide a presentation on Improving the Cancer Journey.</p>	

	Apologies were noted from Sheila Cowan and Dr Laura McGarrity.	
2.	<p><b><u>GOOD NEWS STORY – Improving the Cancer Journey</u></b></p> <p>Ms Gabi Coyle and Moira Fenton provided a presentation on Improving the Cancer Journey and thereafter took questions from Board members.</p> <p>It was advised that the link to a video recording from a Service User will be circulated to members.</p> <p>The IJB thanked Ms Coyle and Ms Fenton for the very informative presentation and noted the excellent work that has been, and continues to be, undertaken.</p>	
3.	<p><b><u>Declaration Of Interest</u></b></p> <p>Fiona Pirrie noted her involvement in the production of the Carers Strategy, in relation to the report at agenda item 9. This did not impact on today's business.</p>	
4.	<p><b><u>Minutes of the Previous Meetings held on 27 August 2025 and 24 September 2025</u></b></p> <p>The minutes of the previous meetings were approved as an accurate record of discussions.</p>	
5.	<p><b><u>Matters Arising</u></b></p> <p>No matters arising or outstanding actions.</p>	
6.	<p><b><u>Governance Report</u></b></p> <p>Mr Craig McArthur presented the report to provide the IJB with an update on a change to the membership of the IJB, to approve the appointment of a Depute Chief Officer, note the appointment of a new member to the IJB Stakeholder Forum, and to provide an update on the review of independent sector representation on the IJB.</p> <p>The report also presented the findings of a short review of independent sector representation on the IJB. The report recommended maintaining a reduced Independent Sector Lead role (0.4 / 0.5 WTE), hosted by Scottish Care, together with wider independent sector representation through the supporting engagement mechanisms of the IJB. At a national level CCPS have agreed to act as a reference point or sounding board for any relevant IJB agenda items and Rod Leach from Partners for Inclusion has agreed to represent the not-for profit providers on the IJB Stakeholder Forum.</p> <p>It was highlighted that Councillor Linda Mabon would replace Councillor Jayne Sangster as one of the voting members for East Ayrshire Council. The IJB thanked Councillor Sangster for her input during her time on the</p>	

	<p>IJB and noted that she will continue to be part of the Board as the named depute for Councillor Linda Mabon.</p> <p>Ms Hendrika Psailia is stepping down from her role as User / Public representative on East Ayrshire IJB and will remain as a member of the IJB Stakeholder Forum representing Coalfield Community Transport. The IJB thanked Hendrika for all the support she has provided during her time as a member.</p> <p>The IJB were asked to approve the appointment of Dr Erik Sutherland, Head of Locality Health and Care Services, to the role of Depute Chief Officer for the IJB. The appointment was agreed and all welcomed Erik to this role and noted the breadth of experience he will bring.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> <li>i. The change of membership;</li> <li>ii. The appointment of a Depute Chief Officer;</li> <li>iii. The appointment of a new member to the IJB Stakeholder Forum;</li> <li>iv. The conclusion of the review of independent sector representation;</li> <li>v. Ongoing Independent Sector Lead, hosted by Scottish Care, representation;</li> <li>vi. Wider independent sector representation through the supporting engagement mechanisms to the IJB; and,</li> <li>vii. The content of the report.</li> </ul>	
7.	<p><b><u>Revised Management Structure</u></b></p> <p>Mr Craig McArthur presented the report to update the IJB of the revised management structure within the Health and Social Care Partnership (HSCP), following the deletion of the Head of Wellbeing and Recovery post.</p> <p>Since the post was deleted, a review of the portfolio has taken place with interim management arrangements established to facilitate this. The Chief Officer acknowledged the support of colleagues in undertaking these interim roles to ensure continuity of services and line management over the last eighteen months.</p> <p>Management of addiction services will transfer to the Head of Children's Health, Care and Justice, while services for people with learning disabilities and people with mental health support needs will transfer to the Head of Locality Health and Care. The transfer of services will take place between October and December 2025, and will be incorporated within the relevant Head of Service portfolio.</p> <p>It was noted that the impact on employees would be relatively minor in terms of service delivery. Any further changes following Best Value Service Reviews would be brought back to the IJB.</p>	

	<p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> <li>i. The conclusion of the review of the Wellbeing and Recovery portfolio;</li> <li>ii. The redistribution of the service portfolio across existing Heads of Service, and;</li> <li>iii. The content of the report.</li> </ul>	
8.	<p><b><u>Month 6 Financial Management Report</u></b></p> <p>Mr Alex McPhee presented the report to provide details of the projected outturn position for East Ayrshire Health and Social Care Partnership for 2025/26, based upon the current financial position as at 30 September 2025 (month 6) and including movements on the Annual Budget 2025/26 approved by the IJB on 1 April 2025.</p> <p>The consolidated projected outturn for the Partnership on directly managed services is an overspend of £10.218m. This represents 2.75% of the £371.638m adjusted directly managed services budget for the year and consists of a projected overspend of £10.280m on services commissioned from East Ayrshire Council and a projected underspend of £0.062m on services commissioned from NHS Ayrshire &amp; Arran.</p> <p>It was recognised the report presented a challenging position and updates will be provided to the IJB and as required to Elected Members on Council related services via Council or Cabinet meetings.</p> <p>The Board noted the report and the following recommendations:</p> <ul style="list-style-type: none"> <li>(i) The 2025/26 projected outturn position for East Ayrshire Health and Social Care Partnership at 30 September 2025, including specific key actions on significant variances;</li> <li>(ii) That this projected outturn position includes anticipated achievement of Financial Recovery Plan savings for 2025/26 totalling £1.489m which, alongside additional demand are key risks, and will require to be monitored closely and maximised to reduce costs as far as possible over the remainder of the financial year;</li> <li>(iii) Considered and approved Financial Recovery Plan savings proposals in respect of East Ayrshire Lead Partnership managed services and note that the fluid nature of hosted services requires that these budgets to continue to be closely monitored and reviewed in the second half of the 2025/26 financial year;</li> <li>(iv) The management actions and interventions agreed by North Ayrshire IJB, which are additional to previously approved Financial Recovery Plan savings proposals in respect of services managed under Lead Partnership arrangements, to bring the budget back online for 2025/26;</li> <li>(v) Considered and approved Financial Recovery Plan savings proposals put forward by South Ayrshire IJB in respect of services managed under Lead Partnership arrangements, to bring the budget back online for 2025/26;</li> </ul>	

	<ul style="list-style-type: none"> <li>(vi) Approved the virement of the £352,000 School Counselling budget (alongside reallocation of attributable costs incurred for the current year) to East Ayrshire Council Education and Skills Services;</li> <li>(vii) The position in respect of IJB Reserve balances following completion of the external audit of the Annual Accounts 2024/25;</li> <li>(viii) Progress towards achievement of additional cash releasing efficiency savings which been approved for 2025/26, including approved Financial Recovery Plan savings in the current financial year;</li> <li>(ix) The projected outturn position in respect of services managed under pan-Ayrshire Lead Partnership / Hosted Services arrangements;</li> <li>(x) The current position in respect of large hospital Set Aside budgets;</li> <li>(xi) Underlying risk factors and consequences which will potentially impact in 2025/26 and going forward; and</li> <li>(xii) Otherwise noted the content of the report.</li> </ul>	
9.	<p><b><u>Caring Together: Involving and Supporting Young and Adult Carers – East Ayrshire Carers Strategy 2025-28</u></b></p> <p>Mr Jim Murdoch presented the ‘Caring Together: Involving and Supporting Young and Adult Carers,’ East Ayrshire’s Carers Strategy 2025-28, for consideration and approval. It was also advised that the strategy had been considered and endorsed by the Strategic Planning/Wellbeing Delivery Plan Group on the 23<sup>rd</sup> of October 2025.</p> <p>The Caring Together Strategic Priorities were discussed, and the IJB acknowledged the work undertaken and the strength of the resultant strategy.</p> <p>Members noted the report and:</p> <ul style="list-style-type: none"> <li>i. Considered and approved, ‘Caring Together: Involving and Supporting Young and Adult Carers,’ East Ayrshire Carers Strategy 2025-28 ;</li> <li>ii. Endorsed the strategic priorities and key deliverables that form the basis of the strategy;</li> <li>iii. Noted the coordination and oversight role of the Strategic Planning/Wellbeing Delivery Plan Group in the delivery of the strategy; and,</li> <li>iv. Noted the content of this report.</li> </ul>	
10.	<p><b><u>Stage 7/8 Final Recommendations: Cross-cutting Review – MDT Working at the ‘Front Door’</u></b></p> <p>Mr Erik Sutherland presented the Integration Joint Board with the outcome of the MDT Working at the ‘Front Door’ Cross-Cutting Review and to seek approval for the final recommendations.</p>	

	<p>The Report covers Review Stages 7 and 8 of the Best Value Service Review process undertaken in relation to MDT Working at the 'Front Door' for adult services, including the final recommendations, an improvement action plan and a schedule to implement the model.</p> <p>It was noted that the actions within the Improvement Action Plan continue to be progressed.</p> <p>The group thanked Erik for the excellent report and noted the work that had been undertaken.</p> <p>The IJB:</p> <ul style="list-style-type: none"> <li>(i) Received and noted the content of this report;</li> <li>(ii) Considered the final conclusions made;</li> <li>(iii) Approved the recommended model for delivering our approach at the initial point of contact for adult services, noting that no additional expenditure would be required to implement the preferred model;</li> <li>(iv) Tasked the Implementation Officer to progress and implement the recommended model.</li> </ul>	
11.	<p><b><u>Annual Report of the Chief Social Work Officer</u></b></p> <p>Ms Marion MacAulay presented the Annual Report of the Chief Social Work Officer reflecting the period 1 April 2024-31 March 2025 (Appendix 1). The report provided an overview of professional activity for social work and social care within East Ayrshire through the delivery of statutory functions and duties held by the Chief Social Work Officer.</p> <p>It was advised that the short video / presentation would be circulated to members.</p> <p>Discussion took place around some of the profiled areas within in the report and the good work that had taken place was noted.</p> <p>Dr Das noted the report as having been a pleasure to read and thanks was given to all colleagues for the recognised dedication and commitment involved.</p> <p>The IJB:</p> <ul style="list-style-type: none"> <li>i. Received the Annual Report of the Chief Social Work Officer 2024-2025;</li> <li>ii. Noted its submission to Scottish Government;</li> <li>iii. Noted the report was presented to East Ayrshire Council on 28 August 2025;</li> <li>iv. Recognised the dedication and commitment of those delivering social work and social care services for the people of East Ayrshire; and</li> <li>v. Noted the content of the report.</li> </ul>	

	<b>Dr Das took over the role of Chair.</b>	
<b>12.</b>	<p><b><u>Annual Duty of Candour</u></b></p> <p>Ms Amanda McInnes presented East Ayrshire's Health and Social Care Partnership's Duty of Candour Annual Report 2024/25 for consideration.</p> <p>It was noted that the 31<sup>st</sup> of March each year concludes the latest year for which Social Work and Social Care organisations are required to report where the Duty of Candour procedure has been activated or to otherwise confirm a null report.</p> <p>The report confirms a Null report for EA HSCP for the period 2024/25.</p> <p>The IJB:</p> <ul style="list-style-type: none"> <li>i. Noted and commented on the 2024/25 Duty of Candour Annual Report; and,</li> <li>ii. Noted the content of the report.</li> </ul>	
<b>13.</b>	<p><b><u>Climate Change Duties Report</u></b></p> <p>Mr Craig McArthur presented the Integration Joint Board's (IJB) annual Climate Change Report which is required to be completed by all relevant public bodies and submitted to Sustainable Scotland Network by 30 November 2025.</p> <p>It was noted that East Ayrshire Council and NHS Ayrshire and Arran will submit separate returns, and these will be highlighted to the IJB for information when available.</p> <p>It was noted that a consultation on future activities for climate change reporting has been responded to. Independent analysis of all consultation responses can be viewed, including East Ayrshire Integration Joint Board's, on the Scottish Government Consultation Website.</p> <p>Members approved the following recommendations:</p> <ul style="list-style-type: none"> <li>i. The content of the report for submission to Sustainable Scotland Network; and,</li> <li>ii. Noted the reports from East Ayrshire Council and NHS Ayrshire and Arran Board are not yet available, but once submitted, will be brought to a future meeting of the IJB.</li> </ul>	
<b>14.</b>	<p><b><u>National Frameworks for Population Health and Public Service Reform</u></b></p> <p>Mr Jim Murdoch presented the report to provide the Integration Joint Board with an overview of national frameworks that have recently been published by the Scottish Government, namely the Population Health Framework (PHF), the Health and Social Care Service Renewal Framework (SRF), the NHS Operational Improvement Plan (OIP), and the Public Service Reform Strategy (PSR). These frameworks collectively set the strategic direction for improving population health and public services over the next decade.</p>	



	<p>The continued risks around resources and finances were noted. It was also noted that the documents had set out a vision for the future for what needs to be delivered and where we need to get to.</p> <p>The IJB:</p> <ul style="list-style-type: none"> <li>i. Noted the publication of the new national frameworks and their significance for health and social care in East Ayrshire;</li> <li>ii. Provided comment on the implications for local planning, service delivery, and partnership working; and,</li> <li>iii. Noted the content of this report.</li> </ul>	
15.	<p><b><u>Governance Papers</u></b></p> <ul style="list-style-type: none"> <li>• Audit &amp; Performance Committee – 24.06.25</li> <li>• Audit &amp; Performance Committee – 05.08.25</li> <li>• Audit &amp; Performance Committee – 02.09.25</li> <li>• Resilience Group – 10.06.25</li> <li>• Strategic Planning Group – 04.06.25</li> </ul>	
16.	<p><b><u>AOCB</u></b></p> <p>As of 28 October 2025, the dispute between the British Medical Association (BMA) and Scottish Government ended. An agreed way forward had now been signed off, with a significant investment in general practice over the next 3 years. Further details are awaited.</p>	
17.	<p><b><u>Date Of Next Meeting</u></b></p> <p>10 December 2025 at 2.00pm, Council Chambers/ MS Team</p>	