

## Ayrshire and Arran NHS Board meeting

**Monday 8 December 2025 at 9.30am**

**Hybrid - Common Rooms, Education Centre, University Hospital Ayr**

**MS Teams**

### Agenda

<b>Item No</b>	<b>Title and Recommendation of Item</b>	<b>Paper No</b>	<b>Name of Lead</b>
1.	<b>Apologies for absence</b>		
2.	<b>Declaration of interests</b>		
3.	<b>Minute of meeting held on 6 October 2025</b>	Paper 1	Board Vice Chair
4.	<b>Matters arising</b>	Paper 2	Board Vice Chair
5.	<b>Patient story</b> To listen to a story about the Vibrant Voices singing group	Paper 3	Director of SA HSCP
6.	<b>Board Chair and Chief Executive reports</b>	Verbal	Board Vice Chair Chief Executive
7.	<b>Performance Governance</b>		
7.1	<b>Performance governance committee</b> Chair's report from meeting on 27 November 2025 and approved minute from 26 September 2025	Papers 4a, 4b	Non-Exec Committee Chair
7.2	<b>Performance report</b> To discuss the Board's position on key areas of performance	Paper 5	Director of Transformation and Sustainability
7.3	<b>Financial management report</b> To discuss the Board's financial position to 31 October 2025	Paper 6	Director of Finance
8.	<b>Healthcare Governance</b>		
8.1	<b>Healthcare governance committee</b> Chair's report from meeting on 3 November 2025 and approved minutes from 5 September 2025	Papers 7a, 7b	Non-Executive Committee Chair
8.2	<b>Healthcare Associated Infection (HAI) report</b> To discuss Board's HAI performance for Q1 2025/26	Paper 8	Nurse Director

<b>9.</b>	<b>Board governance and strategy</b>		
<b>9.1</b>	<b>Information Governance</b> Chairs report from meeting on 17 November 2025 and approved minute from 1 September 2025	Papers 9a, 9b	Non-Executive Committee Chair
<b>9.2</b>	<b>NHS Ayrshire &amp; Arran Corporate Objectives</b> To approve the proposed updated Corporate Objectives 2025/26 – 2027/28	Paper 10	Director of Transformation and Sustainability
<b>9.3</b>	<b>Director of Public Health Report</b> To discuss the Director of Public Health Report 2025	Paper 11	Director of Public Health
<b>9.4</b>	<b>DL(2025)25 Implementation of Sub National Planning: Co-operation and Planning Directions 2025</b> To receive an update on the new approach to sub-national planning and delivery across NHS Scotland.	Paper 12	Director of Transformation and Sustainability
<b>10.</b>	<b>Audit and risk</b>		
<b>10.1</b>	<b>Audit and risk committee</b> Chair's report from meeting on 20 November 2025 and approved minute from 18 September 2025	Papers 13a, b	Non-Executive Committee Chair
<b>10.2</b>	<b>Risk Appetite</b> To approve the Board's risk appetite statement	Paper 14	Medical Director
<b>11.</b>	<b>Staff governance</b>		
<b>11.1</b>	<b>Staff governance committee</b> Chair's report from meeting on 4 November 2025 and approved minute from meeting on 23 July 2025	Papers 15a, b	Non-Executive Committee Chair
<b>11.2</b>	<b>People strategy and frameworks 2025-2030</b> To approve the Board's people strategy and frameworks for 2025-2030	Paper 16	Director of People, Safety and Culture
<b>11.3</b>	<b>Whistleblowing performance report</b> To discuss the quarter 2 report for assurance	Paper 17	Nurse Director
<b>11.4</b>	<b>Health and Care (Staffing) (Scotland) Act 2019</b> To discuss the quarter 2 report for assurance	Paper 18	Nurse Director
<b>12.</b>	<b>Integration Joint Boards/Health and Social Care Partnerships</b>		
<b>12.1</b>	<b>Primary Care update</b> To discuss the update on the provision of primary care services across Ayrshire and Arran	Paper 19	Director, EA HSCP

<b>12.2</b>	<b>Primary and Urgent Care services update</b> To discuss the update on the provision of primary urgent care services delivered through the Ayrshire Urgent Care Service	Paper 20	Director, EA HSCP
<b>13.</b>	<b>For information</b> Items for noting without further discussion		
<b>13.1</b>	<b>Board briefing</b>	Paper 21	Chief Executive
<b>13.2</b>	<b>The 2024/25 audit of NHS Ayrshire &amp; Arran</b> To note the Auditor General Section 22 report	Paper 22	Chief Executive
<b>13.3</b>	<b>Quality and Safety – mental health services</b> To note the report for assurance	Paper 23	Director, NA HSCP
<b>13.4</b>	<b>East Ayrshire Integration Joint Board</b> Approved minutes of meetings on 27 August and 24 September 2025	Papers 24a, b	IJB Vice Chair (Non-Executive)
<b>13.5</b>	<b>North Ayrshire Integration Joint Board</b> Approved minute of meeting 25 September 2025	Paper 25	IJB Chair (Non-Executive)
<b>13.6</b>	<b>South Ayrshire Integration Joint Board</b> Approved minutes of meetings on 10 September and 8 October 2025	Papers 26a, b	IJB Vice Chair (Non-Executive)
<b>14.</b>	<b>Any other competent business</b>		
<b>15.</b>	<b>Date of next meeting</b> - Monday 9 February 2026		

### **In Committee**

Members of the public and media are now asked to leave the meeting to allow the NHS Ayrshire & Arran Board to consider matters of a confidential nature