## **Assessment for Relevance Form**

This is a legal document stating you have fully considered the impact on the protected characteristics and is open to scrutiny by service users/external partners/Equality and Human Rights Commission

What is being assessed:	NHS Ayrshire & Arran HARP Covid Rehab
Named Officer / Directorate:	Jane Holt, Service Manager, SAHSCP

Protected Characteristics	Impact Rating Positive, Adverse or Neutral Impact	Rationale (provide evidence for your rating)			
Socio-economic factors such as poverty, unemployment, discrimination, poor working conditions and a lack of education can all affect an individual's ability to access services. This can also be further broken down depending on protected characteristics (listed below).					
Age <ul> <li>Children and young people</li> </ul>	Neutral	The service is specifically for people aged 16 years and over. However, the service is happy to have a guidance role for those under the age of 16 years.			
Adults	Positive	The service is open to any adult who has been investigated and diagnosed with Long Covid.			
Older People	Positive	The service is open to any adult who has been investigated and diagnosed with Long Covid. There is no restriction on accessing the service based on age. There is no additional risk on older people developing Long Covid.			
<b>Disability</b> (incl. physical/ sensory problems, learning difficulties, communication needs; cognitive impairment, mental health)	Neutral	The service is accessible by clinical mailbox and contact can be by email and by letter. Paper copies of the electronic questionnaires are available and where required admin support to complete.			
	Positive	Where sensory impairment needs are recognised, alternative methods of communication will be implemented, for example, ContactScotland-BSL for the deaf community or alternative messaging for visually impaired individuals. As mentioned support can be provided to complete the questionnaires.			
Gender Reassignment (trans)	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Trans			

		status would not prevent someone from being able to access the service.
Marriage and Civil Partnership	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Marital status would not prevent someone from being able to access the service.
Pregnancy and Maternity	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Being pregnant or in the maternity phase would not prevent someone from being able to access the service in the way that suited them. The service can be offered by telephone, face to face or via Near Me (video consultation).
Race / Ethnicity Religion / Faith	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Race / ethnicity and religion or belief would not prevent someone from being able to access the service.
	Positive	Where there are language barriers Language Line can be utilised for telephone and remote video interpreting. Where an individual would prefer to attending person similar interpreting services will be applied.
		The service are looking to work with the equalities advisers in the local area to engage with communities to support an increase in awareness and availability of the service.
Sex (male/female)	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. While sex would not prevent someone from being able to access the service, we are aware that this condition impacts more women than men.
		The service are able to accommodate when gender specific healthcare professionals are requested.
Sexual orientation	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Sexual orientation status would not prevent someone from being able to access the service.
Staff	Positive	The service has been an adjunct to the Occupational Health service that was available during Covid. We continue to

	link with Occupational Health as necessary.		
If you have answered adverse impact to any of the groups, a full equality impact			

assessment should be carried out (see flowchart).

If the policy involves a strategic decision, will it impact on socio-economic disadvantage?	Rationale (provide evidence for your rating)			
People living on a low income compared to most others in Scotland	Face to face clinics are available across Ayrshire including remote and rural areas. To reduce the need for travel, telephone and video consultation is also available to suit the service user's needs.			
People living in deprived areas				
People living in deprived communities of interest				
If the policy involves a strategic decision you should carry out a <u>Fairer Scotland Duty</u> Assessment.				

