

Assessment for Relevance Form

This is a legal document stating you have fully considered the impact on the protected characteristics and is open to scrutiny by service users/external partners/Equality and Human Rights Commission

What is being assessed:	NHS Ayrshire & Arran HARP Covid Rehab
Named Officer / Directorate:	Jane Holt, Service Manager, SAHSCP

[illegible]

		status would not prevent someone from being able to access the service.
Marriage and Civil Partnership	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Marital status would not prevent someone from being able to access the service.
Pregnancy and Maternity	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Being pregnant or in the maternity phase would not prevent someone from being able to access the service in the way that suited them. The service can be offered by telephone, face to face or via Near Me (video consultation).
Race / Ethnicity	Neutral Positive	The service is open to anyone over the age of 16 who has a diagnosis. Race / ethnicity and religion or belief would not prevent someone from being able to access the service.
Religion / Faith		Where there are language barriers Language Line can be utilised for telephone and remote video interpreting. Where an individual would prefer to attending person similar interpreting services will be applied. The service are looking to work with the equalities advisers in the local area to engage with communities to support an increase in awareness and availability of the service.
Sex (male/female)	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. While sex would not prevent someone from being able to access the service, we are aware that this condition impacts more women than men. The service are able to accommodate when gender specific healthcare professionals are requested.
Sexual orientation	Neutral	The service is open to anyone over the age of 16 who has a diagnosis. Sexual orientation status would not prevent someone from being able to access the service.
Staff	Positive	The service has been an adjunct to the Occupational Health service that was available during Covid. We continue to

		link with Occupational Health as necessary.
If you have answered adverse impact to any of the groups, a full equality impact assessment should be carried out (see flowchart).		

If the policy involves a strategic decision, will it impact on socio-economic disadvantage?	Rationale (provide evidence for your rating)
People living on a low income compared to most others in Scotland	Face to face clinics are available across Ayrshire including remote and rural areas. To reduce the need for travel, telephone and video consultation is also available to suit the service user's needs.
People living in deprived areas	
People living in deprived communities of interest	
If the policy involves a strategic decision you should carry out a Fairer Scotland Duty Assessment .	

Flowchart for Equality Impact Assessment (EQIA) Process

