East Ayrshire Health & Social Care Partnership
Integration Joint Board
12 December 2018 at 2pm
The Lesser Hall, Cumnock Town Hall, Cumnock

Present: Councillor Douglas Reid, East Ayrshire Council (Chair)
Mr Eddie Fraser, Chief Officer
Prof. Ian Welsh, NHS Non-Executive Director
Councillor Tom Cook, East Ayrshire Council
Councillor John McGhee, East Ayrshire Council
Mr Ken Brown, NHS Employee Representative
Mr Brian O’Suilleabhain, Public Health Consultant, NHS Ayrshire & Arran
Dr Alison Graham, Medical Director, NHS Ayrshire & Arran
Mr Alistair McKie, NHS Non-Executive Director
Mr Jim Lyon, I / Chief Social Work Officer
Mr Craig McArthur, Chief Financial Officer
Ms Fiona Smith, AHP Senior Manager
Mr Craig Stewart, Associate Nurse Director
Ms Shirley Ferguson, Employee Representative

In Attendance: Dr Ruth Campbell, Consultant Dietician in Public Health Nutrition
Ms Julie McGarry, Administration Manager, East Ayrshire Council
Ms Linda Surgenor, Senior Manager, Community Health & Care
Ms Irene Campbell, Programme Improvement Manager
Mr Alex McPhee, Senior Manager Finance
Ms Heather Renwick, Graduate Intern
Ms Stephanie McNamara, Graduate Intern
Mr John Dalton, Financial Inclusion Delivery Manager
Ms Marion MacAulay, Interim Joint Head of Children’s Health, Care & Justice Services
Ms Pamela Milliken, Head of Primary Care & Out of Hours Community Response Services
Mr Erik Sutherland, Senior Manager Planning and Performance
Ms Margaret Phelps, Partnership Programme Manager
Ms Aileen Anderson, Committee Secretary (Minutes)

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<th>Agenda</th>
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<td>1.</td>
<td>Welcome &amp; Apologies</td>
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<td></td>
<td>Councillor Reid welcomed everyone to the meeting and noted apologies from Dr Phil Korsah, Dr Crawford McGuffie, Prof. Hazel Borland, Dr Alexia Pellowe and Councillor Ian Linton.</td>
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2. **Minute of Previous Meeting held on 14 November 2018**

The minutes of the previous meeting were agreed as an accurate record of discussions.

3. **Matters Arising**

It was highlighted that any actions were for future meetings or tabled within the agenda.

4. **Social Work Complaint**

Ms Julie McGarry presented the report to invite the Board to consider a report from the Social Work Complaints Review Panel following a hearing which took place on Monday 26 November 2018 and to accept the findings and the recommendations contained within the report that the complaint not be upheld.

The Board noted and agreed the following recommendations:

i. That the East Ayrshire Integration Joint Board accepts its decision not to uphold points (i), (ii), (iii), (iv), (v), (vi), (viii), (ix), (x), (xii), (xiii), (xiv), (xv), (xvi), (xvii), (xviii), (xix), (xx), (xxi) and (xxii) of the complaint; and

ii. To make no finding in relation to points (vii) and (xi) on the complaint due to insufficient information.

5. **Financial Management Report – Month 7**

Mr Alex McPhee presented the report to provide details of the projected outturn position for The Partnership for 2018/19. The report included progress against approved recurring cash releasing efficiency savings as well as providing a summary of the projected outturn on NHS hosted services managed under the Lead Partnership arrangements.

It was highlighted that the budget had increased to £247.068m due to additional funding increases or other movements within the financial year.

Financial positions within the Services were highlighted and that recurring cash releasing efficiency savings were a continuing underlying issue in respect of the projected financial position for the current year.

It was noted that there had been a move towards a balanced position from the previously reported overspend; this had been due to difficult decisions being made across the Partnership.

Mr Alex McPhee advised that Mr John Burns, NHS Chief Executive had arranged his financial planning days for 28 and 29 January.
The Board noted and agreed the following actions:

i. Note the projected outturn position for East Ayrshire Health and Social Care Partnership at October 2018, including specific key actions on significant variances;

ii. Note the continuing projected overspend on children’s outwith placements and the continuing financial risk for the IJB in the current financial year;

iii. Note progress towards achievement of approved cash releasing efficiency savings;

iv. Note the projected outturn position in respect of services managed under Lead Partnership arrangements;

v. Note the current position in respect of large hospital set aside budgets; and

vi. Direct NHS Ayrshire & Arran to deliver Allied Health Professionals on behalf of the IJB within the £9.982m delegated resource.

### 6. Update on Primary Care and Out of Hours Services Across Ayrshire and Arran

Ms Pamela Milliken presented the report to provide the Integration Joint Board with an update on the Primary Care Improvement Plan (PCIP) which had been signed off on 28 June 2018 by the three Integration Joint Boards, GP Sub Committee and NHS Board in Ayrshire.

The Programme Implementation Support Team took up post on 03 September 2018 and began work on detailed programme plans/tracker with each of the workstream implementation groups.

Discussions have taken place with HSCP teams and GP colleagues to highlight that resource allocation would be done in an open and transparent way, involving all stakeholders and using data available to make the best informed decisions.

It was noted that links had been made with the NHS Communications Team to promote the changes within General Practice through social media and to get the messages out to the public.

Dr Alison Graham highlighted that there had been national recognition for the work carried out locally.

The Board noted and agreed the following recommendations:

i. Receive an update on the PCIP to date and be assured on the progress.

### 7. Preventing Drug Related Deaths
Ms Linda Surgenor presented the report to highlight activity conducted in East Ayrshire in order to prevent drug related deaths.

It was noted that 15 drug related deaths had been recorded for 2018 however there were a number of deaths where drug involvement had not yet been confirmed.

As a protective factor against drug related deaths, a range of opioid replacement therapies had been made available. In addition, in recognition of the range of drugs being used, a low threshold service now operates in East Ayrshire to utilise low dose opioid replacement therapy until other contra indicated illicit drugs were under control.

It was recognised that Naloxone was widely available throughout East Ayrshire and access to the drug for use in an emergency was available from specialist services, hostels for homeless people, vibrant communities and family support group members.

Mr Alistair McKie commended the work being carried out and suggested that more people be trained in the administration of Naloxone.

Discussion took place regarding the increased use of cocaine due to declining cost and being readily available however it was noted that there had been no deaths attributed to cocaine use locally.

The Board noted and agreed the following recommendations;

i. Note the ongoing activity in tackling drug related deaths in East Ayrshire.

8. Choose Life Activity/ Preventative Approach

Ms Linda Surgenor presented the report to update the Integration Joint Board on incidence and trends of deaths by suicide in East Ayrshire and to advice of current and planned approaches to help prevent further deaths by suicide.

Between January and November 2018, 26 notifications of suspected suicides were received in East Ayrshire. There had been considerable year to year fluctuations in rates of suicides because of the small numbers involved therefore five year aggregated rates were usually analysed to gain an understanding of longer term trends.

Locally a Pan-Ayrshire Choose Life Strategic Partnership Group was formed to give direction and support to the implementation of the actions from the national strategy.
It was noted that working men have the highest number of suicides and discussion took place regarding places of work being provided with information and training around suicide recognition and prevention.

It was recognised that suicide was a difficult discussion topic to raise with people however had proven to be beneficial in supporting people experiencing suicidal thoughts.

The Board noted and agreed the following recommendations;

i. Note the special COG meetings and review of recent deaths to supportive preventative actions;

ii. Note the East Ayrshire’s 5 year rolling trend below the Scottish average;

iii. Note the 10 key actions set out in the natural action plan;

iv. Note the National £3 million challenge fund to support improvement by 20% by 2022;

v. Note the local implementation plan key themes;

vi. Note the characteristics of people most at risk of suicide;

vii. Note the training and early intervention activity.

### 9. Independent Advocacy Strategic Plan

Mr Erik Sutherland presented the report to prevent the Strategic Plan for Independent Advocacy for East Ayrshire.

The Independent Advocacy Strategic Plan describes the nature of independent advocacy and the different types of advocacy available to enable people to represent their views.

The Board noted and agreed the following recommendations;

i. Consider and approve the Independent Advocacy Strategic Plan 2019-22.

### 10. Audit Scotland – Health and Social Care Integration

Mr Erik Sutherland presented the report to share the findings of the Audit Scotland/ Accounts Commission progress up-date on ‘Health and Social Care Integration’ published in November 2018.

‘Health and Social Care Integration – Update on Progress’ document indicated considerable progress against previous recommendations and made further recommendations for improvement in six key areas.

The report had a focus on success factors and identified collaborative leadership and strategic and support capacity as a key element alongside addressing cultural differences which could be barriers to collaborative working which was underlined in the report.
Mr Eddie Fraser advised that the Cabinet Secretary expects every NHS Board, Local Authority and IJB to complete the Audit.

The Board noted and agreed the following recommendations;

i. Receive the Health and Social Care Integration report; and

ii. Remit Audit & Performance Committee to undertake a detailed assessment of the implications of the report for East Ayrshire.

11. **Children and Young People’s Plan 2017-20 – Annual Review 2017/18**

Mr Erik Sutherland presented the report to share the 2017/18 Annual Review of the Children and Young People’s Service Plan 2017-20.

This was a Community Planning Partnership Plan which had been developed by a range of partners. The report reflected a wide range of activity undertaken and contributed to these outcomes across children, young people, their families and carers as described in the Annual Report 2017/18. There were areas where good progress had been made - within school exclusions, young people involved in physical activity and an increasing number of young people achieving qualifications and gaining employment. However, there were areas in relation to children living in poverty, children who are assessed as ‘obese’ and fewer babies breast fed in East Ayrshire.

It was noted that the four priorities of the Plan were based on Safe; Healthy; Achieving and Active.

The Board noted and agreed the following recommendations;

i. Note progress made in relation to the activities set out in the Plan during 2017/18;

ii. Note that there was no requirements to produce a revised Plan at this stage;

iii. Note that the Annual Report had been considered by the CYPSP on 22 November 2018 and presented to the CPP at its meeting of 06 December 2018; and

iv. Note that there would be a strengthened focus on improving the outcomes for vulnerable children and young people, ongoing improvement activity arising from the Joint Inspection of Services for Children and Young People, improving the life chances of looked after children, and developing our local Child Poverty Action Report.

12. **Programme for Government Funding for Breastfeeding**

Dr Ruth Campbell presented the report to provide the Board with
an update on work to improve local breastfeeding rates.

Breastfeeding is strongly linked to deprivation, maternal age and educational attainment of the mother. Within Ayrshire breastfeeding rates were higher in South Ayrshire compared to those in North and East Ayrshire.

The funding provided would fund 0.8 WTE Band 6 Community Infant Feeding Support Nurse to support the existing community infant feeding lead, along with 0.6 WTE admin support. For peer support funding had been allocated for 2.0 WTE Breastfeeding Network peer supporters to provide proactive support for families.

Discussion took place regarding the Breastfeed Happily Here stickers being displayed on local businesses and how mothers should be encouraged to feed their babies in public without embarrassment.

The Board noted and agreed the following recommendations;

i. Note the proposals for the additional funding NHS Ayrshire & Arran would receive to improve local breastfeeding rate; and

ii. Note the expected outcomes that would be achieved and identify opportunities for strategic level support for this work.

13. **Locality Planning Group Update**

Ms Irene Campbell presented the report to provide an update on the implementation and progress of the three Locality Planning Groups in East Ayrshire.

Locality Planning was prioritised by the CPP Board in November 2016 as part of a core set of transformation actions. It was agreed that the three Locality Planning groups would be formed and that each of the Locality Planning Groups would consider collaboratively how partners work together to address priorities.

Year One action plans for each locality group had been agreed and actions were being achieved against this action plan. It was highlighted that although there are three different localities it was the same themes which came through all the groups.

The Board noted and agreed the following recommendations;

i. Note the progress to date on Locality Planning arrangements and associated activities.

14. **Musculoskeletal (MSK) Service Update**

Ms Fiona Smith presented the report to provide the Board with an update on the progress and strategic direction within the MSK
Service and to recognise the performance challenges and progress made to date.

MSK Performance was measured against a National ISD target of 90% of patients aged 16 years or over to wait no more than four weeks from referral to first clinical outpatient appointment for AHP MSK Services. It was highlighted that due to service pressures the wait for initial appointment had been 50 weeks and that this was being addressed.

It was noted that Physiotherapy is the largest of the MSK Services accounting for 73% of all MSK referrals.

The Board recognised the pressures on the service and the work being undertaken to reduce the waiting times and meet demand.

The Board noted and agreed the following recommendations:

i. Note the progress to date of the MSK service within Ayrshire & Arran; and

ii. Note a further report would be presented to the IJB regarding the outcomes recommended at the end of the service redesign period.

15. **Delivery, Recovery & Transformation Plan – Communication and Engagement Plan**

Mr Eddie Fraser presented the report to provide the Board with information in relation to the NHS Board Ayrshire and Arran's communication and engagement plan to support the delivery of the Delivery, Recovery and Transformation Plan.

An initial set of engagement objectives and ‘key’ messages had been agreed by stakeholders to inform four priorities for activity covering; the use of social media; local engagement with communities; engagement with people at point of care; and engagement with young people.

The aims and objectives of the plan were shared with the Board and the Board noted and agreed the following recommendations:

i. Approve the joint approach across health and social care to informing and engaging on the health and social care model.

16. **Impact of Welfare Reform**

Mr John Dalton presented the report to inform the Board of the key changes and impacts of welfare reform; future changes to welfare reform and the steps taken locally to mitigate the effects of welfare reform. A version of the report was presented to the Strategic Planning/Welfare Delivery Group at its 14 November 2018 meeting.
The Welfare Reform Act 2012 was enacted by the UK Parliament on 08 March 2012 and it had been stated at the time for the Department of Work and Pensions that the Act was designed to modernise the benefits system making it fairer, reduce poverty and reduce levels of fraud and error.

Figures from September 2018 indicated that there were 5703 people in East Ayrshire receiving Universal Credit which equated to 4237 households.

The responses taken by East Ayrshire to mitigate Welfare Reform were highlighted within the report and it was highlighted that two thirds of all children living in poverty live in households where one or more family members are employed.

The Board requested information on the number of people within East Ayrshire who have had their money reduced or stopped due to the introduction of Universal Credit; it was noted that this information was not available and it is dependent on the Department of Working Pensions recording of the information.

The Board noted and agreed the following recommendations:

i. Note that a version of the report was presented to Strategic Planning Group/ Wellbeing Delivery Group at its meeting of 14 November 2018; and

ii. Note the partnership working in mitigating the impact of welfare reform.

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<td>The Board noted minutes of the following meetings for information:</td>
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<tr>
<td>• Partnership Forum – 08 November 2018</td>
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<td>• Health, Safety &amp; Wellbeing – 08 November 2018</td>
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<td>• Strategic Planning Group – 14 November 2018</td>
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<td>Nothing to discuss.</td>
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<th>19.</th>
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<td>13 February 2019 at 2pm</td>
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<td>Council Chambers, Council HQ, London Road, Kilmarnock</td>
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