The National Delivery Plan for Allied Health Professions (AHPs) in Scotland was published in June 2012. A key action from this national document stated that:

“NHS boards and local authorities will develop local implementation plans identifying how they intend to deliver and evidence the outcomes of the National delivery Plan for the Allied Health Professions in Scotland.”

Within NHS Ayrshire & Arran, the existing AHP Clinical Improvement Group has been re-profiled and its role, remit and membership realigned to oversee and coordinate the delivery of the local AHP Delivery Plan. This plan consists of twenty five actions taken directly from the AHP NDP and a further five actions that were identified locally through the consultation process. These thirty actions have now been incorporated into 16 discrete workstreams.

1. Integrated AHP Community Services
2. AHP Emergency Care Quality Improvement
3. AHP Falls
4. AHP Dementia
5. Podiatry
6. AHP Service User Access
7. AHP Work, alcohol, tobacco, obesity and mental health (WATOM)
8. AHP Children and Young People
9. AHP workforce
10. AHP Research, Development and Evaluation
11. Radiography
12. Integrated Occupational Therapy Service
13. AHP Tele-health
14. AHP Self Management and Co-production
15. AHP Long Term Conditions Management
16. AHP Psychological Therapies
Details of the local and national reporting mechanisms are outlined below:

**SUMMARY of NATIONAL & LOCAL REPORTING MECHAN**

**LOCAL AUTHORITY COMMUNITY HEALTH PARTNERSHIPS (CHPs).**
- OFFICER LOCALITY GROUPS (OLG)
- Additional 1:1 meetings with AHP Associate Director & Directors of Social Work following each CIPB

**NHS AYRSHIRE & ARRAN BOARD**
- INTEGRATED CARE & PARTNERSHIP
- CONTINUOUS CLINICAL IMPROVEMENT BOARD (CCIB)

**SCOTTISH GOVERNMENT**
- ASSOCIATE DIRECTORS SCOTLAND GROUP (ADSG)
- Chief Health Professions Officer (CHPO)

**AHP CLINICAL IMPROVEMENT PROGRAMME BOARD (CIPB)**

**16 PROJECT GROUPS**
AHP Clinical Improvement Programme Board (CIPB)

The AHP CIPB is authorised by the NHS Ayrshire & Arran Board to monitor and support the AHP Delivery Plan 2013-2015. Through updated Board Papers, the Chair of the CIPB will ensure that the NHS Ayrshire & Arran Board is fully updated on progress. The AHP Clinical Improvement Lead, supported by the AHP Clinical Improvement Facilitator will coordinate, monitor and manage the progression of the Local Delivery Plan. Meetings of the AHP CIPB will take place quarterly.

AHP CIPB specific responsibilities include:

- To monitor all aspects of the Programme against the Programme Plan/Timetable
- To approve the content of any National reporting
- To review the Programme Risk Register and ensure actions are completed
- To review in relation to the AHP Workforce workstream, any future workforce or training and development implications of the Local Delivery Plan
- To ensure that the 16 workstreams achieve their overall objectives, including the local objectives and the national objectives as outlined in the National Delivery Plan
- To receive project update reports and take action as necessary aimed at ensuring no deviation from the individual Project Plan and overall Programme Plan
- To provide a forum for information sharing, discussion and debate on all aspects of the Programme

AHP CIPB group composition

1. Billy McClean  
   AHP Associate Director (Chair)
2. Diane Murray  
   Assistant Director Clinical Improvement
3. Grier McGhee  
   AHP Clinical Improvement Lead
4. Jakki McLellan  
   AHP Clinical Improvement Facilitator
5. Elaine Hill  
   AHP Head of Service Physiotherapy/Project Owner
6. Kerry Gilligan  
   AHP Head of Service Occupational Therapy/Project Owner
7. Marianne Hayward  
   AHP Head of Service Dietetics/Project Owner
8. Ailsa Paterson  
   AHP Head of Service SLT/Project Owner
9. Colin Keith  
   AHP Head of Service Orthotics
10. Hazel McWhinnie  
    AHP Head of Service Orthoptics/Project Owner
11. John Parker  
    AHP Head of Service Radiography/Project Owner
12. John McConway  
    AHP Head of Service Podiatry/Project Owner
13. Jenny Preston  
    Occupational Therapy Consultant/Project Owner
14. Jodi Binning  
    Podiatry Service Lead/Project Owner
15. Judith Reid  
    Physiotherapy Consultant/Project Owner
16. Ruth Campbell  
    Dietetic Consultant Public Health/Project Owner
17. John Fulton Representing: Art Therapy
18. David Hamilton Representing: Music Therapy
19. Linda Renfrew/Caroline Blower Representing: AHP Consultants
20. Chris Rodden Clinical Improvement Lead
21. Donna Smith Representing: PFPI
22. David Donaghey/Fiona Ferguson Representing: AHP Partnership
23. Louise Sinclair Representing: AAHPPC
24. Elaine Young Representing: Public Health
25. Jenny Copeland Organisation Development Manager
26. Miriam Porte Communication Officer

AHP Project Groups

These groups are short life working groups that have clear outputs and deliverables. The groups are responsible for taking forward the identified actions within each of the discrete workstreams. Recognising the clinical and team lead responsibilities that each of the Project Leads have, every effort has been made to facilitate and minimise the administration for each Project Group. Maximum use as such will be made of Covalent, AHP AthenA and project management tools. Responsibilities for each of the project groups will be the same.

Specific responsibilities include:

- To liaise closely with the AHP Clinical Improvement Lead & Facilitator
- To ensure consistency each project will utilise the GE project management tools that formed part of the initial development sessions
- To prepare, monitor and manage all aspects of the project against the project plan/timetable
- To update the progress of the high level action plan on Covalent. This will be done fortnightly
- To manage, review and update the project risk register
- To provide updated progress reports to the AHP CIPB in advance of the quarterly meetings. This will include presenting at these meetings.
- To provide a forum for information sharing, discussion and debate on all aspects of the Project
- To utilise the dedicated Project site within AHP AthenA as the key area for communication and sharing of information.
- To report activity and outputs from the group into identified key strategic groups e.g.: Dementia Steering Group, Falls Steering Group
### Integrated AHP Community Services Project Group Composition

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Marianne Hayward</td>
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<tr>
<td>Jennifer Robertson</td>
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<td>Darren Brand</td>
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<td>Lesley Murray</td>
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<td>Ruth Campbell</td>
<td>Dietetics (Public Health)</td>
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<td>Louise Gibson</td>
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<tr>
<td>Roberta Simpson</td>
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<tr>
<td>Amy Simpson</td>
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<td>Sam Lewis</td>
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<td>Joanne Hughes</td>
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### AHP Emergency Care Quality Improvement Project Group Composition

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<td>Susan Knox</td>
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<tr>
<td>Liz Bohan</td>
<td>Social Work- South Ayrshire Council</td>
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<tr>
<td>Caroline Muirhead</td>
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AHP Falls Group Composition

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<td>Elaine Hill</td>
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<tr>
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AHP Dementia Group Composition

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Podiatry Project Group Composition

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**AHP Service User Access Group Composition:**

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<td>Catherine Cree</td>
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**AHP WATOM group composition:**

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<td>Lorna Dunlop</td>
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<td>Claire Black</td>
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### AHP Children & Young People group composition:

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<tr>
<td>Hazel McWhinnie</td>
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<td>Ailsa Paterson</td>
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<td>Elspeth Mair</td>
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<td>Erika Yde</td>
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<td>Rhona O'Neill</td>
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<td>Heather McLean</td>
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### AHP Workforce- this work will be progressed via the AHP Senior Management Team along with the AHP Clinical Improvement Lead and AHP Clinical Improvement facilitator:

<table>
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<tbody>
<tr>
<td>Billy McClean</td>
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<tr>
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<td>Head of Profession Occupational Therapy</td>
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<tr>
<td>Marianne Hayward</td>
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<td>Colin Keith</td>
<td>Head of Profession Orthotics</td>
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<tr>
<td>John McConway</td>
<td>Head of Profession Podiatry</td>
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<td>John Parker</td>
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<td>Hazel McWhinnie</td>
<td>Head of Profession Orthoptics</td>
</tr>
<tr>
<td>Ailsa Paterson</td>
<td>Head of Profession Speech &amp; Language Therapy</td>
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### AHP Research, Development & Evaluation group composition;

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<tr>
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<td>Owen Moseley</td>
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### Radiography group composition;

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### Integrated Occupational Therapy;

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<td>Claire Muir</td>
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<tr>
<td>Lyndsay Kerr</td>
<td>Project lead NHS A&amp;A-East</td>
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### AHP Tele-health group composition;

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<tr>
<td>Kathleen McGuire</td>
<td>Long term Conditions &amp; Community Ward Manager</td>
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### AHP Self-Management & Co-production group composition;

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<tr>
<td>Kathleen McGuire</td>
<td>Long term Conditions &amp; Community Ward Manager</td>
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### AHP Long Term Condition Rehabilitation group composition;

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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</thead>
<tbody>
<tr>
<td>John McConway</td>
<td>Project Owner</td>
</tr>
<tr>
<td>Linda Renfrew</td>
<td>Project Lead</td>
</tr>
<tr>
<td>Lynn Lamont</td>
<td>Project Partner</td>
</tr>
<tr>
<td>Ruth Kerr</td>
<td>Dietetics</td>
</tr>
<tr>
<td>Mark Quinn</td>
<td>Podiatry</td>
</tr>
<tr>
<td>Jane Holt</td>
<td>Physiotherapy</td>
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<tr>
<td>Gillian Evans</td>
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<tr>
<td>Arlene Walker</td>
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<tr>
<td>Pauline Cuthbert</td>
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</tr>
<tr>
<td>Lorna Lowdon</td>
<td>SLT</td>
</tr>
<tr>
<td>Kerry McCready</td>
<td>Occupational Therapy</td>
</tr>
<tr>
<td>Dr Jenny Preston</td>
<td>Occupational Therapy</td>
</tr>
<tr>
<td>Petra Bee</td>
<td>Occupational Therapy</td>
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<tr>
<td>Kathleen McGuire</td>
<td>Long term Conditions &amp; Community Ward Manager</td>
</tr>
<tr>
<td>David Hamilton</td>
<td>Music Therapy</td>
</tr>
<tr>
<td>Darren Brand</td>
<td>Orthoptics</td>
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### AHP Psychological Therapies

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Kerry Gilligan</td>
<td>Project Owner</td>
</tr>
<tr>
<td>Aileen Fyfe</td>
<td>Project Lead</td>
</tr>
<tr>
<td>Catriona Hutchison</td>
<td>Project Partner</td>
</tr>
<tr>
<td>Group Membership TBC</td>
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</table>
AHP Project Leads & Owners Forum

To enhance the overall coordination of the Local Delivery Plan and further minimise duplication and overlap across each of the workstreams, all Project Leads and Owners will formally meet three times a year.

AHP Project Leads & Owners Forum specific responsibilities include:

- To share learning and identify potential areas for future development across the Project Groups
- To share and discuss project update reports and identify potential areas for overlap. This will ensure that there is minimal duplication across the individual Project Plans of the overall Programme
- To provide a forum for information sharing, discussion and debate on all aspects of the Project Groups

AHP Project Leads & Owners group membership:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazel McWhinnie</td>
<td>Joint Project Owner AHP Children &amp; Young People</td>
</tr>
<tr>
<td>Ailsa Paterson</td>
<td>Joint Project Owner AHP Children &amp; Young People/ Project Owner AHP Self Management &amp; Co-production</td>
</tr>
<tr>
<td>Elspeth Mair</td>
<td>Project Lead AHP Children &amp; Young People</td>
</tr>
<tr>
<td>Marianne Hayward</td>
<td>Project Owner Integrated AHP Community Services</td>
</tr>
<tr>
<td>Jennifer Robertson</td>
<td>Project Lead Integrated AHP Community Services</td>
</tr>
<tr>
<td>Jenny Preston</td>
<td>Project Owner AHP Emergency Care &amp; Quality/ Project Lead AHP Research, Development &amp; Evaluation</td>
</tr>
<tr>
<td>Linsey Stobo</td>
<td>Project Lead AHP Emergency Care &amp; Quality</td>
</tr>
<tr>
<td>Elaine Hill</td>
<td>Project Owner AHP Falls/AHP Tele-health</td>
</tr>
<tr>
<td>Rebekah Wilson</td>
<td>Project Lead AHP falls</td>
</tr>
<tr>
<td>Kerry Gilligan</td>
<td>Project Owner AHP Dementia/Integrated Occupational Therapy/Psychological Therapies</td>
</tr>
<tr>
<td>Joanna Payne</td>
<td>Project Lead AHP Dementia</td>
</tr>
<tr>
<td>John McConway</td>
<td>Project Owner Podiatry/AHP Long Term Conditions Management</td>
</tr>
<tr>
<td>Jodi Binning</td>
<td>Project Owner AHP Research, Development &amp; Evaluation/ Project Lead Podiatry</td>
</tr>
<tr>
<td>Judith Reid</td>
<td>Project Owner AHP Service User Access</td>
</tr>
<tr>
<td>Maureen Murray</td>
<td>Project Lead AHP Service User Access</td>
</tr>
<tr>
<td>Ruth Campbell</td>
<td>Project Owner AHP WATOM</td>
</tr>
<tr>
<td>Fiona Smith</td>
<td>Project Lead AHP WATOM</td>
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<tr>
<td>Joanna Mowbray</td>
<td>Project Lead AHP Tele-health</td>
</tr>
<tr>
<td>Carol Kirk</td>
<td>Project Lead AHP Self Management &amp; Co-production</td>
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<tr>
<td>Linda Renfrew</td>
<td>Project Lead AHP Long Term Conditions Management</td>
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<tr>
<td>Aileen Fyfe</td>
<td>Project Lead Psychological Therapies</td>
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<tr>
<td>John Parker</td>
<td>Project Owner Radiography</td>
</tr>
<tr>
<td>Caroline Blower</td>
<td>Project Lead Radiography</td>
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